

## **Łukasz Marczuk**

Member of the Supervisory Board of CARLSON INVESTMENTS S.A.

### Professional experience/qualifications

1. 2017 - present  
Vice-President of the Management Board of Evig Alfa Sp. z o.o. - VC fund
2. 2018 - present  
Proxy at Carlson Capital Partners Sp. z o.o.
3. 2018 - present  
Proxy of Gaudi Management S.A.
4. 2010 - present  
President of the Management Board of Polvent Sp. z o.o.
5. 2007 - present  
President of the Management Board of Baker Street Sp. z o.o.
6. 2011- 2018  
President of the Management Board of Carlson Capital Partners Sp. z o.o.
  - development strategy of Multimedia Polska S.A. capital group by IPO;
  - advising on the consolidation of Orlen Centrum Serwisowe with the acquired companies;
  - Advising LS Tech Homes S,A, in the process of securing a financial investor;
  - advising JSW S.A. on the acquisition of KWK Budryk S.A;
  - carrying out the process of valuation of Computer Service Support S.A. and obtaining financing in the process of acquisition of the company;
  - Advising on the Reverse SPO of PCC Intermodal S.A;
  - advising PCC Exol S.A. in the IPO process;
  - Introduction of the shares of Art NEW Media S.A. to the NewConnect market;
  - Advising on the issue of bonds of Eurorent Sp. z o.o. (Polish branch of Sixt Rent a Car);
  - advising PCC Rokita in the IPO process;
  - advising Alchemia S.A. on the acquisition of the Tube Manufacturing Plant;
7. 2011 - 2018  
President of the Management Board of Gaudi Management S.A.
  - business consultancy;
  - advice on raising finance
8. 2018-2019  
Ventus Asset Management S.A. Member of the Management Board
9. 2014-2015  
Skystone Capital S.A. - Member of the Management Board.
10. 2004-2011  
Carlson Capital Partners Sp. z o.o., successively analyst, manager, director
11. 2008 - 2010  
Vice-President of the Management Board of Kolor Mix Sp. z o.o.
12. 2003-2004  
BRE Bank S.A., Financial Investment Department -  
financial analyses; reports for the Management Board  
and GINB.

Capital and partnership companies in which Łukasz Marczuk is currently a member of the management or supervisory bodies:

Evig Alfa Sp. z o.o. - Vice-President of the Management Board

Polvent Sp. z o.o. - President of the Management Board

Baker Street Sp. z o.o. - President of the Management Board

Carlson Investments S.A. - Chairman of the Supervisory Board

Podioom Sp. z o.o. - Member of the Supervisory Board

Uniheat Sp. z o.o. - Member of the Supervisory Board

Capital and personal companies in which Łukasz Marczuk was a member of managing or supervisory bodies in the last 3 years:

MVA Green Energy S.A. - Chairman of the Supervisory Board

CGI(AI) S.A. - Member of the Supervisory Board

Velmove Investments S.A. - Member of the Supervisory Board

Skystone Capital S.A. - Member of the Supervisory Board

The mandate of the Member of the Supervisory Board of CARLSON INVESTMENTS S.A. Mr Łukasz Marczuk will expire no later than on the date of the General Meeting approving the financial statements for 2022.

According to the statement made, Mr Łukasz Marczuk:

- has not been validly convicted of any offence under Chapters XXXIII-XXXVII of the Polish Criminal Code (Journal of Laws of 1997, No. 88, item 553, as amended) or under Art. 585, Art. 587, Art. 590 and Art. 591 of the Polish Companies Act (Journal of Laws of 2000, No. 94, item 1037, as amended),
- he is not subject to any criminal proceedings as defined by the aforementioned legislation,
- is not listed in the Register of Insolvent Debtors kept pursuant to the Act on the National Court Register (Journal of Laws 2007, No. 168, item 1186, as amended),
- the limitations and prohibitions on fulfilling functions in the bodies of companies under Article 387 of the Commercial Companies Code do not apply to him.
- does not conduct in any form any activities competitive to the Issuer's business, does not participate in a competitive company as a partner in a private partnership, partnership, or as a member of a body of a competitive capital company or a member of the body of any competitive legal entity,
- does not carry out any principal activities outside the Issuer which may be of significant importance to the Issuer.